

SHADOW AUTHORITY FOR WESTMORLAND AND FURNESS COUNCIL

Minutes of a Meeting of the Shadow Authority for Westmorland and Furness Council held on Wednesday, 28 September 2022 at 10.30 am at County Hall, Kendal

PRESENT:

Cllr M Severn (Chair)

Cllr G Archibald	Cllr S Evans
Cllr T Assouad	Cllr M Eyles
Cllr C Atkinson	Cllr J Filmore
Cllr R Audland	Cllr L Hall
Cllr L Baker	Cllr K Hamilton
Cllr J Battye	Cllr E Hennessy
Cllr S Bavin	Cllr H Hodgson
Cllr P Bell	Cllr N Hughes
Cllr T Biggins	Cllr A Husband
Cllr J Boak	Cllr H Irving
Cllr M Brereton	Cllr A Jama (Vice-Chair)
Cllr D Brook	Cllr D Jones
Cllr J Brook	Cllr H Ladhams
Cllr A Burns	Cllr N McCall
Cllr T Callister	Cllr B McEwan
Cllr H Carrick	Cllr B Morgan
Cllr F Cassidy	Cllr J Murphy
Cllr H Chaffey	Cllr J Murray
Cllr W Clark	Cllr N Phillips
Cllr A Coles	Cllr D Rathbone
Cllr A Connell	Cllr M Rudhall
Cllr B Cooper	Cllr S Sanderson
Cllr J Cornthwaite	Cllr B Shirley
Cllr P Dew	Cllr G Simpkins
Cllr P Dixon	Cllr V Taylor
Cllr J Drake	Cllr A Thomson
Cllr D Edwards	Cllr P Thornton

Also in Attendance:

Mrs J Currie Democratic Services
Mrs C Elwood Interim Monitoring Officer
Ms N Houwayek Technical Lead – LGR OD and HR Workstream
Ms H Smith Interim Section 151 Officer

29 ROLL CALL AND APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllrs Derbyshire, Endsor, Hanley, Hughes, Jarvis, Mitchell, Pender, Robinson, Taylor and Worthington.

30 DECLARATIONS OF INTEREST/DISPENSATIONS

There were no disclosures of interest made on this occasion.

31 EXCLUSION OF PRESS AND PUBLIC

RESOLVED, that the press and public be not excluded during discussion of any items on the agenda today.

32 MINUTES OF PREVIOUS MEETING

RESOLVED, that the minutes of the previous meeting held on Friday 22 July 2022 be agreed with the following amendments:-

On Page 11 – Minute 23 – Chief Officers Pay Policy – change the heading to ‘Chief Executive Pay Policy Statement’.

On Page 11 - Minute No 23 – Chief Officers Pay Policy paragraph 2, 3rd line delete ‘Westmorland and Furness’.

On Minute No 25 – Strategic Financial Planning in the 10th paragraph starting ‘Cllr Phillips said that’ insert the words ‘Strategic Financial document’ before the words ‘there was not enough time’ so it now reads ‘Cllr Phillips said the Strategic Financial document stated there was not enough time’.

Also on Page 14 – Minute 25 Strategic Financial Planning in the second from bottom paragraph, final sentence, take out the word ‘an’ so it now reads ‘and would be ongoing...’

Finally, on Page Minute 25 – Strategic Financial Planning paragraph 8 change the wording to read ‘Cllr Carrick highlighted that the report refers to the final position for assets and liabilities being transferred to the authority being based on the audited Statement of Accounts 2022/23 and says that as these will not be available until after 1 April 2023 some technical adjustment to the budgets may be required. She added that the statutory deadline by which 2022/23 accounts should be audited will be 30 September 2023 and as many authorities do not achieve this, technical adjustments to the new Council’s budget may be in place for most of next year’.

33 PUBLIC PARTICIPATION

Cllr Shirley raised a point of order as none of the members had been notified in advance of the question. The Interim Monitoring Officer apologised that the question had not been circulated in advance and reassured members that this would not happen in future.

The Chair invited Mr Terry Galloway to ask the question he had submitted to the Interim Monitoring Officer, and he began by giving members some personal background to his question.

He ended by asking the Leader of the Council how he thought the motion being discussed later in the agenda would give a voice to care experienced people and what difference does he think this would make.

The Leader thanked Mr Galloway for his question and asked the Cabinet Member for Children's Services, Education and Skills to respond.

The Cabinet Member gave the following response:

'Thank you for attending today to ask your question, and I am pleased we had the opportunity to speak briefly before the meeting.

The 'voice' was an important part of the agenda for the new shadow authority and if this motion was passed today it would make a difference to the way in which the Council would operate in a practical sense. By raising awareness as part of the wider campaign and developments relating to care experienced people, and their place in society. Over the last few years more protection had been built into provision.

The Westmorland and Furness Council would have a duty to children and young people for whom it was the Corporate Parent (2017) – Corporate Parenting Equality Act of 2010 brought together various anti-discrimination laws into one single act, but this did not include care experienced as a protected characteristic.

An independent review of Children's Social Care in May 2022 recommended that the Government should make care experience a protected characteristic and new legislation should be passed which broadens corporate parenting responsibilities across a wide set of public bodies and organisations.

Local Councils took their responsibilities seriously and Cumbria County Council had Member Champions for young people in care. This week the Corporate Parenting Board had met, along with the Virtual School Governing Body, Care leaver Ambassadors and the annual Children in Care Council awards would be held this weekend.

The Cabinet Member ended by saying if the motion being moved later on the agenda was passed the Cabinet would propose exactly how future decisions services and policies would take into account the needs of care experienced people'.

Mr Galloway thanked the Cabinet Member for her response and said he would be open to helping the Council in any way possible.

The Chairman made an announcement about the recent sad passing of Her Majesty the Queen and everyone stood for a minute's silence as a mark of respect.

The Leader of the Liberal Democrat Group, followed by the leaders of the Labour and Conservative Group, and a member of the Independent/Green Group expressed their condolences to the royal family.

The Leader then welcomed Councillor Thomson back into the chamber and hoped she was back to full fitness.

He ended by thanking all the officers involved in the work of the Shadow Council and also the individual sovereign councils. Members understood the pressure this was putting on staff at all levels, and were grateful to everyone.

35 APPOINTMENT OF THE INTERIM STATUTORY CHIEF FINANCE (SECTION 151) OFFICER

Members had before them a report from the Leader of the Council and Chair of the Shadow Senior Appointments Committee which informed them that the current Finance Lead and S151 Officer at South Lakeland District Council now wished to stand down as Interim Chief Finance (s151) Officer for Westmorland and Furness Shadow Authority.

There was therefore a requirement for the Shadow Authority to designate a new interim Finance Lead for Westmorland and Furness Shadow Authority. These designations would then move to the substantive Section 151 Officer when they took up post from 31 December 2022.

At its meeting on 5 September, the Senior Appointments Committee agreed to recommend to the Shadow Authority, the designation of Paul Sutton as Interim Chief Finance (s151) Officer.

Members asked that their thanks be recorded to Ms Helen Smith for the work she had done on behalf of the Shadow Council, and wished her luck for the future.

The recommendation was moved by the Leader and seconded by Councillor Jones. The vote was unanimous.

RESOLVED, that the Shadow Authority agrees the designation of Paul Sutton as Interim Chief Finance (s151) Officer

36 **APPOINTMENT OF THE CHIEF LEGAL AND MONITORING OFFICER AND DIRECTOR OF RESOURCES (SECTION 151 OFFICER)**

Cllr V Taylor, the Vice Chair of the Shadow Senior Appointments Committee presented both the original report and the supplementary report issued for this item.

At its meeting of 18 July, the Senior Appointments Committee, agreed the process and timeline for the recruitment to roles of Monitoring Officer and Chief Finance Officer (s151 Officer) for Westmorland and Furness Council.

Interviews were held on the 15 September 2022 in respect of the Chief Legal and Monitoring Officer. The Senior Appointment Committee felt unable to make an appointment and had therefore agreed that the post be re-advertised on an external basis. Members would be kept informed as to progress given the requirements of the Structural Change Order to make an appointment to the statutory role of Monitoring Officer.

Interviews were held on the 16 September 2022 in respect of the role of Director of Resources. This role would undertake the statutory role of the Chief Finance and Section 151 Officer and would sit at Tier 2 within the new Authority's Structure. Members of the Senior Appointments Committee had recommended that Pam Duke was appointed to the role of Director of Resources and formally designated as the Council's Chief Finance and Section 151 Officer with effect from 31 December 2022.

Councillor Taylor moved the recommendations and these were seconded by Councillor Thornton. A vote then took place, the results of which were unanimous.

RESOLVED, that the Shadow Authority:

- (1) Agrees the recommendation by the Senior Appointments Committee to appoint Pam Duke as Director of Resources and the designated Chief Finance/Section 151 Officer for Westmorland and Furness Council with effect from 31 December 2022.
- (2) Agrees the recommended salary range of £125000 to £140000, for the nominated candidate for the role of Director of Resources in accordance with the approved Pay Policy for Tier 2 Officers.
- (3) Notes the intention to externally re-advertise the post of Chief Legal and Monitoring Officer.

37 **SENIOR LEADERSHIP PAY POLICY STATEMENT**

This item was taken before Agenda Item No 8 at the meeting.

The Leader of the Council presented a report which sought Council approval of the Senior Leadership Pay Policy.

The Pay Policy Statement was attached at Appendix 2 of the report and replaced the Pay Policy Statement which was agreed by the Full Shadow Authority at its meeting on 22 July 2022.

Members noted that the Pay Policy Statement would be further updated and come back to the Full Shadow Authority at a later date for approval, containing details for all employees of Westmorland and Furness Council.

The proposed structures for Tiers 2 and 3 of the new Westmorland and Furness Council had been developed and were currently being consulted on. The proposed structures would be finalised following the close of consultation. If agreed, it was the intention to appoint to the roles in the new structures in advance of Vesting Day. This was to enable the senior leadership team appointments to take effect from 1 April 2023, providing the required senior leadership capacity and supporting the council to be fully operational from Day 1.

The senior leadership posts were the first roles which were proposed to be created for the new Unitary Council. The design principles for the proposed new senior leadership structure for Westmorland and Furness Council reflected its significant ambitions and its core value of recognising the workforce as its greatest asset.

The Leader took members through the detail contained in the report and moved the recommendations. These were seconded by Councillor V Taylor.

Councillor Cooper asked whether the Westmorland and Furness structure was comparable to the Cumberland one. He was surprised at the number of senior officers and was concerned as this seemed to be a very expensive start for the new authority.

The Leader noted the concerns but said this had been a result of the Government decision to create two new unitary councils for Cumbria. This structure was the one that the Chief Executive believed was needed to take forward the Council's ambitions, and was comparable to Cumberland's.

Councillor Shirley noted in paragraph 3.8 of the report a reference to a pay range with incremental steps to reflect a candidate's growth into the role, recognised contribution, provided flexibility, and minimised the need for any market supplements. However, this was not referenced when agreeing the salary for the new Chief Executive. This was challenged at the last meeting, but Council still approved a spot salary. He asked if this was likely to change going forward.

The Leader noted the comments, and accepted this structure had been developed using a different approach to try to build in career development opportunities. This would not apply to the Chief Executive who was the Head of Paid Service.

Councillor Carrick was disappointed as the Shadow Senior Appointments Committee had spent time looking at the benchmarking and recruitment for the statutory posts and suggested an appropriate salary range for the posts. Unfortunately, the salaries being offered as part of the Pay Policy seemed to be considerably different from the ones suggested by the Senior Appointments Committee.

She also had concerns about the reference in the report that the senior leadership pay structure would be further developed and aligned with the new total reward strategy for the whole council after 1 April 2023. She asked the Leader if the implication of this was that salaries could be raised and lowered.

The Leader responded to say that this had been referenced to market forces and felt there should be some future flexibility built in. Consultation on this was currently taking place.

The Technical Lead – LGR OD and HR Workstream said this issue was moving at pace and when the initial benchmarking had been carried out there was still outstanding work to be done. The new pay policy had been devised using up to date data.

Councillor Brook moved the recommendations and Councillor Taylor seconded. The recommendation was then put to a vote, which was unanimous.

RESOLVED, that the Shadow Authority adopts the Pay Policy Statement at Appendix 2 of the report as it relates to the Senior Leadership Posts.

38 **APPOINTMENT OF EXTERNAL AUDITOR**

Members considered a report which set out the options around the appointment of external auditors from 1 April 2023 to ensure statutory requirements were met.

The current external auditor appointment arrangements covered the period up to and including the audit of the 2022/23 accounts. Sovereign Councils had opted into the 'appointing person' national auditor appointment arrangements established by Public Sector Audit Appointments (PSAA) for the period covering the accounts for 2018/19 to 2022/23.

PSAA was now undertaking a procurement for the next appointing period, covering audits for 2023/24 to 2027/28. During autumn 2021 all local government bodies were asked to decide about their external audit arrangements from 2023/24.

The Council had three options;

- a) To appoint its own auditor, which requires it to follow the procedure set out in the Act.
- b) To act jointly with other authorities to procure an auditor following the procedures in the Act.
- c) To opt into the national auditor appointment scheme administered by a body designated by the Secretary of State as the 'appointing person'. The body currently designated for this role is Public Sector Audit Appointments Limited (PSAA).

It was advised that all councils undergoing reorganisation opted-in under this invitation to ensure continuity of external audit cover if, for some reason, the implementation of the new unitary authorities was delayed. Each existing authority in Cumbria had duly opted-in to the invitation.

The recommendation was moved and seconded and voted upon. With the vote being unanimous it was

RESOLVED, that Shadow Council

- (1) Notes the decision by the Interim Section 151 Officer to opt-in to the Public Sector Audit Appointment national scheme for the appointment of external auditors for the 2022/23 financial year; and
- (2) Accepts Public Sector Audit Appointments' invitation to opt into the sector-led option for the appointment of external auditors to principal local government and police bodies for five financial years from 1 April 2023.

39 **NOTICE OF MOTIONS**

Motion No 1 Climate and Biodiversity Emergencies

Councillor Archibald moved the following motion:

'This Council confirms that we face climate and biodiversity crises which will have potentially catastrophic impact locally, nationally and internationally.

The Shadow Authority for Westmorland and Furness Council acknowledges that man-made greenhouse gas emissions play a major part in the climate

crisis. Greenhouse gases are also diminishing our biodiversity, which is further adversely affected by habitat loss, pollution, overexploitation, increases of non-native species and systemic weather disruption.

Climate change and biodiversity loss will have far-reaching effects on our economy, our society and our environment in the District, across the UK and across the globe.

Building on, and integrating the work of the current Councils (Cumbria County Council, Eden and South Lakeland District Councils and Barrow Borough Council), Cafs and many volunteer organisations, this council is committed to (a) reducing its own carbon emissions to net zero as soon as possible; (b) working with others to target a net zero carbon Westmorland and Furness by 2037; and (c) increasing biodiversity by, for example, restoring natural habitats, restricting invasive species and reducing pollution.

We are committed to working with Town and Parish Councils, communities and other partner organisations in tackling these emergencies in a just and fair manner.

Council further urges government to work with local authorities, health services, businesses, farmers, educational institutions and all other interested bodies to address the climate and biodiversity emergencies as quickly as possible’.

The motion was seconded by Councillor Thomson.

A detailed debate then took place on this with the majority of members speaking in support of the motion.

A recorded vote was requested and with more than 25% of members in support this was **AGREED**.

Name	FOR	AGAINST	ABSTAIN	ABSENT
G Archibald	√			
T Assouad	√			
C Atkinson			√	
R Audland	√			
L Baker	√			
J Batty	√			
S Bavin	√			
P Bell	√			
T Biggins	√			
J Boak	√			
M Brereton			√	
D Brook	√			
J Brook	√			

Name	FOR	AGAINST	ABSTAIN	ABSENT
A Burns	√			
T Callister	√			
H Carrick			√	
F Cassidy	√			
H Chaffey	√			
W Clark	√			
A Coles	√			
A Connell	√			
B Cooper			√	
J Cornthwaite	√			
J Derbyshire				√
P Dew			√	
P Dixon	√			
J Drake	√			
D Edwards			√	
P Endsor				√
S Evans	√			
M Eyles	√			
J Filmore	√			
L Hall			√	
K Hamilton	√			
M Hanley				√
E Hennessy	√			
H Hodgson	√			
N Hughes	√			
V Hughes				√
A Husband	√			
H Irving			√	
A Jama	√			
A Jarvis				√
D Jones	√			
H Ladhams	√			
N McCall	√			
W McEwan	√			
I Mitchell				√
B Morgan	√			
J Murphy	√			
J Murray	√			
S Pender				√
N Phillips			√	
D Rathbone	√			
M Robinson				√
M Rudhall	√			
S Sanderson	√			
M Severn	√			

Name	FOR	AGAINST	ABSTAIN	ABSENT
B Shirley			√	
G Simpkins	√			
D Taylor				√
V Taylor	√			
A Thomson	√			
P Thornton	√			
R Worthington				√
TOTAL	45	0	10	10

It was therefore **RESOLVED**, that the motion be **AGREED**.

Motion 2 Protected Characteristics

Councillor Filmore moved the following motion:

The Independent Review of Children’s Social Care headed by Josh McCallister published in May 2022 a final report and recommendations that included:

- Government should make care experience a protected characteristic and
- New legislation should be passed which broadens corporate parenting responsibilities across a wider set of public bodies and organisations.

On Protected Characteristics for Care Experience

- Many care experienced people face discrimination, stigma and prejudice in their day to day lives. Public perceptions of care experience centre on the idea that children are irredeemably damaged and that can lead to discrimination and assumptions being made. *Care Review May 2022*

One young person told the review that a teacher had told them “You’re smart - for a kid in care” another young person said “I don’t want people to point out that I am in care if I don’t want that mentioned. It makes me so cross – that shouldn’t happen.”

This stigma and discrimination can be explicit and often comes with assumptions about the likely characteristics of children and adults that have care experience. They can also be implicit and are evidenced in the way care experience is discussed in schools, workplaces and the media.

At its worst this can lead to care experienced people being refused employment, failing to succeed in education or facing unfair judgements about their ability to parent when they have children and families of their own.

Hearing testimony from care experienced people sharing the discrimination they have experienced, even from a very young age, it is clear that such discrimination can be similar in nature to other groups that have a legally protected characteristic under the Equality Act (2010).

So, while there may be ways that society can help reduce stigma and discrimination, including creating greater public consciousness on these issues, just as with other areas of equality, there is a case to go further. Therefore, the government should make care experience a protected characteristic.

Making care experience a protected characteristic would provide greater authority to employers, businesses, public services, and policy makers to put in place policies and programmes which promote better outcomes for care experienced people. It will make the UK the first country in the world to recognise care experienced people in this way. As a measure, it will bolster and pave the way for a number of the recommendations in this chapter. *Care Review May 2022*

Care experienced people face significant barriers that impact them throughout their lives;

- Despite the resilience of many care experienced people, society too often does not take their needs into account
- Care experienced people often face discrimination and stigma across housing, health, education, relationships, employment and in the criminal justice system
- Care experienced people often face a postcode lottery of support
- As corporate parents, councillors have a collective responsibility for providing the best possible care and safeguarding for the children who are looked after by us as an authority
- All corporate parents should commit to acting as mentors, hearing the voices of looked after children and young people and to consider their needs in any aspect of council work
- Councillors should be champions of our looked after children and challenge the negative attitudes and prejudice that exists in all aspects of society
- The Public Sector Equality Duty requires public bodies, such as councils, to eliminate unlawful discrimination, harassment and victimisation of people with protected characteristics

Before she moved to the resolution Councillor Filmore proposed an amendment to the motion, as follows;

Westmorland & Furness Shadow Authority therefore RESOLVES:

That in preparing to become a Unitary Authority when making any decisions in relation to its policies or formulating its Council Plan that it recognises that Care Experienced people are a vulnerable group who face discrimination;

That it recognises that Councils have a duty to put the needs of vulnerable people at the heart of decision-making through co-production and collaboration;

To ask Cabinet to propose exactly how future decisions, services and policies will take into account the needs of Care Experienced people;

That future decision, services and policies made and adopted by the Council should be assessed through Equality Impact Assessments to determine the impact of changes on people with care experience, alongside those who formally share a Protected Characteristic;

That in the delivery of the Public Sector Equality Duty the Council includes care experience in the publication and review of Equality Objectives and the annual publication of information relating to people who share a Protected Characteristic in services and employment;

That when it becomes a Unitary Authority it will treat care experience as if it were a Protected Characteristic;

To formally call upon all other bodies to treat care experience as a Protected Characteristic until such time as it may be introduced by legislation;

For the Council to proactively seek out and listen to the voices of care experienced people when developing new policies based on their views’.

The proposed amendment to the motion was seconded by Councillor Drake.

Councillor Shirley then proposed a further amendment which was to remove the penultimate paragraph and he gave his reasons for proposing this. The proposed amendment was then debated and put to a vote. With 10 voting for, 1 abstention and 38 against, the amendment fell.

The Chair then opened up the debate on the amended motion, with many members speaking in support. Upon conclusion of the debate this was then put to a vote. With the majority voting for and 10 abstentions it was then **RESOLVED**, that the amended motion be **AGREED**.

Before the third motion was considered, the Chair asked members to agree to continue the meeting beyond the 3 hour limit. The proposed extension was a maximum of 1 hour.

Although this was supported by the majority in the chamber a number of members had to leave the meeting at this point.

Motion 3 Cost of Living Crisis in Westmorland and Furness

Councillor Murray moved the following motion:

This Council is deeply aware of the pressure facing residents and businesses across Westmorland and Furness due to the cost of living crisis. Households, schools, health services and businesses are faced with successive and unaffordable price rises in fuel and energy and removal of additional benefit support, with the resultant increases in costs and prices across the board. The Council notes the energy policy announced 8 September, and further notes that the 'typical home' will still be paying more than twice as much this winter for energy compared to last winter. In rural areas the Council notes the increases in fuel costs further impact the costs incurred by residents, farmers and all businesses in travelling to shops, health centres, markets and customers. The Council notes the impact of all these additional costs combined with real terms pay cuts and the steady removal of support for families under pressure.

The Council is grateful for the support provided by Barrow Borough Council, Eden District Council, South Lakeland District Council and Cumbria County Council has already provided for their residents and businesses and is committed to continuing and building on this support from 1 April 2023.

The Shadow Authority for Westmorland and Furness Council urges central government further to support our residents, businesses and services;

1. To take immediate action to freeze the price cap at April's rate, stop further increases in the price of fuel, including solid fuel, LPG and fuel oil as well as electricity and gas prices, and to tax energy firm's profits.
2. To immediately reduce VAT, including VAT on energy bills.
3. To bring back the supplement to Universal Credit.
4. To implement for immediate financial help/relief for small businesses to prevent imminent closures and job losses.

The Council calls for a local Cost of Living Emergency Summit building on the work of, for example, the Cumbria Poverty Working Group, with stakeholders, including Citizens Advice, Food Banks, Local Trades Unions, town and parish councils and Chambers of Commerce and local MPs to explore how more local help can be provided for those struggling with the cost of living.

The Council requests the Chief Executive Designate to write to the leaders of Cumbria County, Barrow Borough, Eden District and South Lakes District Councils as well as Cumberland, Copeland, Allerdale and Carlisle Councils asking them to pass similar emergency motions so we can take a united stand as Local Government to force the Government to do more to help local businesses and residents.

The motion was seconded by Councillor J Brook.

The Chair opened the meeting up to a detailed debate with all members speaking in support of the motion.

Upon conclusion of the debate a recorded vote was requested and with more than 25% of members in support this was **AGREED**.

Name	FOR	AGAINST	ABSTAIN	ABSENT
G Archibald	√			
T Assouad	√			
C Atkinson				√
R Audland				√
L Baker	√			
J Battye	√			
S Bavin	√			
P Bell	√			
T Biggins	√			
J Boak	√			
M Brereton				√
D Brook	√			
J Brook	√			
A Burns	√			
T Callister	√			
H Carrick				√
F Cassidy	√			
H Chaffey				√
W Clark	√			
A Coles	√			
A Connell	√			
B Cooper				√
J Cornthwaite				√
J Derbyshire				√
P Dew				√
P Dixon				√
J Drake	√			
D Edwards				√
P Endsor				√
S Evans	√			

Name	FOR	AGAINST	ABSTAIN	ABSENT
M Eyles	√			
J Filmore	√			
L Hall				√
K Hamilton	√			
M Hanley				√
E Hennessy				√
H Hodgson	√			
N Hughes				√
V Hughes				√
A Husband	√			
H Irving				√
A Jama	√			
A Jarvis				√
D Jones	√			
H Ladhams	√			
N McCall	√			
W McEwan	√			
I Mitchell				√
B Morgan	√			
J Murphy	√			
J Murray	√			
S Pender				√
N Phillips				√
D Rathbone				√
M Robinson				√
M Rudhall	√			
S Sanderson	√			
M Severn	√			
B Shirley				√
G Simpkins	√			
D Taylor				√
V Taylor	√			
A Thomson	√			
P Thornton	√			
R Worthington				√
TOTAL	38	0	0	27

40 **URGENT ITEMS**

There were no urgent items of business at this meeting.

The meeting ended at 1.55 pm